



Job Title: Grassroots Organizer for Violence Intervention and Prevention Programs
Reports to: Kimberly Gutierrez, Community Justice Action Fund
FLSA Status: Contractor, \$3,333/month. This position does not include benefits.
Date: **This is a one-year contract position.**

The Community Justice Action Fund, a 501(c)(4) project of Tides Advocacy, is a Survivor-led and Black-led nonprofit organization building power for and with communities of color to end gun violence. We were formed by activists and survivors of gun violence to help support and empower communities directly impacted by violence. Community Justice focuses full-time on building power and infrastructure to end gun violence in communities of color. We do this by creating organizing and communications strategies that engage and empower communities that are most impacted by gun violence.

North Carolinians Against Gun Violence (NCGV) is a statewide non-profit organization committed to preventing all forms of gun violence in NC. NCGV has been working for more than 25 years to reduce the number of incidents of gun-related deaths in our state each year. NCGV's mission is to make North Carolina safe from gun violence through public education on gun violence prevention, the enforcement of current gun laws, and the enactment of new legislation.

Community Justice and NCGV are seeking an experienced organizer for a contract position to work in multiple cities across North Carolina to increase resources for or help create violence intervention and prevention programs (VIPPs). The grassroots organizer will work with existing and new volunteers and organizations to work together to advocate for VIPP programs in the target areas. Many municipalities are working on how to use the American Rescue Plan (ARP) funding. We are seeking local sources of funding for these programs.

The ideal candidate for this position will have lived experiences or has been a part of a community impacted by gun violence, be a confident and effective communicator, innovative relationship builder, creative thinker, and someone with a deep belief in the power of utilizing policy to make tangible and meaningful change. This role will have a somewhat flexible schedule, including an expectation for some evening and weekend work.

Responsibilities:

- Connect with existing supporters and elected officials from NCGV, Community Justice, NC Gun Violence Prevention (GVP) Coalition and NC Black Alliance to learn what work is already happening in the target communities around VIPPs.
- Collect policy and programmatic recommendations from residents and leaders in communities impacted by gun violence to elevate to Community Justice, NCGV and policymakers or stakeholders.



- Grow the existing NC GVP Coalition by recruiting new supporters who want to advocate on behalf of VIPPs in their community. Online and by phone initially, and in person when safe to do.
- Work with existing VIPPs to strengthen relationships and learn how policy change could better support their efforts.
- Create a plan for starting new VIPP programs, identify technical assistance needed and community partners to help launch efforts in communities where they currently do not exist.
- Create city specific advocacy plans with key stakeholders to get funding, resources and stronger governmental support for VIPP efforts.
- Host digital and in person action events leveraging NCGV/Community Justice social media and digital tools to engage residents locally to take action.
- Track municipal actions related to VIPPs and gun violence prevention in NC.
- Support speaker recruitment and prep for educational events.
- As needed, assist with outgoing proposals and reports to prospective funders, including drafting materials in partnership with NCGV and Community Justice staff.

Qualifications

- 2 Years of community organizing (online and offline), community engagement, leadership development and volunteer training
- Lived experiences or connection to the issue of gun violence and commitment to advancing gun violence prevention solutions
- Resident of North Carolina
- Valid driver's license and driving record in good standing
- Proficiency with using Facebook, Twitter, Instagram and digital tools
- Proficiency in EveryAction or Voter File
- Proficiency with Word, Google Suite and quick learner of CRM database systems

The organizer will directly report to Kim Gutierrez, Director of State Advocacy at Community Justice but engage in weekly report outs and check-ins with both organizations.

People of color and those from marginalized communities are encouraged to apply.

Work Environment:

This contract position can be virtual, but the candidate must live in North Carolina. Please send resumes to hello@cjactionfund.org.